

STATE OF INDIANA  
BEFORE THE BOARD OF CLARK COUNTY COMMISSIONERS

ORDINANCE NO. 18 -2019

AN ORDINANCE AMENDING ORDINANCE NO. 13-1997  
CONCERNING GROUP HEALTH INSURANCE BENEFITS  
AND MEDICARE SUPPLEMENTAL INSURANCE TO  
RETIRED FULL TIME SHERIFF'S OFFICE EMPLOYEES

WHEREAS, the Board of Commissioners of Clark County, Indiana (the "Board"), is the executive body of Clark County government pursuant to the provisions of Ind. Code § 36-2-2-2; and,

WHEREAS, the Board is also the legislative body of Clark County government pursuant to the provisions of Ind. Code § 36-1-2-9; and

WHEREAS, the Board previously adopted Ordinance No. 13-1997, which said Ordinance provided group health insurance benefits and medicare supplemental insurance to retired full time sheriff's office employees.

WHEREAS, due to changes in various rules, regulations and laws since 1997 and due to increased insurance costs since 1997, the Board now finds it necessary to amend Ordinance No. 13-1997.

**NOW, THEREFORE, IT IS HEREBY ORDAINED BY THE CLARK COUNTY COMMISSIONERS, AS FOLLOWS:**

That the following Paragraphs and Sections of Ordinance 13-1997 shall be amended and added as follows:

**Paragraph A., Section 5.** Make application for coverage **within 90 days of separation of employment.**

**Paragraph C.** Group health insurance benefits shall be available to the retiree's eligible Spouse and/or Dependents; however, the Auditor shall only make payments from the fund on behalf of the retired employee as described in Section H. If spousal and/or dependents coverage is elected, the retired employee shall be responsible for the full premium of such coverage. Only the spouse and/or dependents of the retired employee at the time of retirement are eligible for coverage. Spousal/dependent coverage may be elected during open enrollment or qualifying event.

**Paragraph D.** If, for any reason, the retiree becomes ineligible to continue the group health insurance coverage pursuant to this ordinance, he/she may reserve the option to receive coverage at a later date when he/she becomes eligible. An application to reserve the option must be made at the office of the Clark County Sheriff's personnel office no less than thirty (30) days before the applicant becomes ineligible. Re-entry into the Clark County Group Health Insurance Program will be subject to eligibility requirements of the health insurance carrier, **including the exclusions of the carrier.**

**Paragraph F.** All retired Sheriff's employees eligible for group health insurance benefits pursuant to this ordinance shall also be eligible for payment for Medicare supplemental insurance from the fund created by this ordinance, when said retiree becomes eligible for Medicare, if said retiree has not reached the age of sixty-five (65) before July 1, 2003. **Medicare eligible retirees shall enroll in Medicare supplemental insurance when said retiree becomes eligible.**

**Paragraph H.** The Clark County Auditor shall establish a fund to be known as the Sheriff's Retiree Group Insurance Fund. The Auditor shall withhold from each salary, payment of each active full-time Clark County Sheriff's employee, the amount of **twenty dollars (\$20.00) per pay**, and shall place said withholding in the Clark County Sheriff's Retiree Group Insurance Fund. From said fund the Auditor shall pay the "Retired employee's share" for group health insurance benefits, as set out above, **except that the "retired employee's share" shall not exceed the premium for the lowest cost retiree plan option in accordance with the provisions of section E** and the Auditor shall also pay from said fund the premiums for eligible retiree's Medicare supplemental insurance. **The first withholding pursuant to this Amendment shall be the next pay period following the adoption of this Amendment. To ensure solvency of the Clark County Sheriff's Retiree Group Insurance Fund, the withholding from each active full-time employee's salary described in this section may be reviewed and/or adjusted annually by the Sheriff without changes to this ordinance. Furthermore, the Clark County Sheriff's Retiree Group Insurance Fund shall be funded entirely by the said withholdings from the Sheriff's employees and that no other County funds shall be used for the said Fund. If the said Fund is not able to maintain solvency through the Sheriff's employees withholdings, then the said Fund shall terminate.**

**Paragraph N.** Retired employees returning to service with the Sheriff's Office as a full time employee are not eligible for retiree or dependent coverage pursuant to this ordinance while employed.

**Paragraph O. Retired employees receiving benefits under the terms of this ordinance which includes spousal or dependent coverage shall have ninety (90) days from the effective date of this ordinance to comply with the terms of Section C of this ordinance.**

That all other terms and provisions of Ordinance No. 13-1997 shall remain in full force and effect.

Effective Date: This Ordinance shall be in full force and effect upon its passage and promulgation as evidenced by the affirmative signatures of the undersigned as the majority of the duly elected and serving members of the Board.

So Ordained this 30<sup>th</sup> day of May, 2019.

*Members voting "NO":*

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Jack Coffman, Commissioner

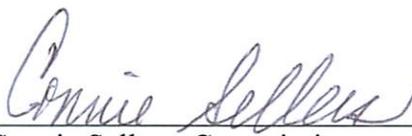
\_\_\_\_\_  
Bryan Glover, Commissioner

\_\_\_\_\_  
Connie Sellers, Commissioner

*Members voting "YES":*

  
\_\_\_\_\_  
Jack Coffman, Commissioner

  
\_\_\_\_\_  
Bryan Glover, Commissioner

  
\_\_\_\_\_  
Connie Sellers, Commissioner

*Attested by:*

  
\_\_\_\_\_  
Danny Yost, Clark County Auditor