

**CLARK COUNTY COUNCIL**  
**CLARK COUNTY, INDIANA**  
Regular Meeting of December 21, 2020

The regular scheduled meeting of the Clark County Council was called to order at 6:00 p.m. by Councilperson Barbara Hollis.

Those in attendance stood for the pledge of allegiance to the American Flag.

Roll call showed members present and absent as follows:

Present	Absent
Barbara Hollis (1st District)	
Janne Newland (2nd District)	
Brittany Ferree (3rd District)	
Steve Doherty (4th District)	
Kevin Vissing (At Large)	
Brian Lenfert (At Large)	
Dr. Tony Bennett (At Large)	

Also present were Council Attorney Max McCrite, Chief Deputy Auditor Jessica Huffman, and Auditor Danny Yost.

President Hollis requested proof of the Notice of Taxpayers of the additional appropriations listed on the agenda. Clark Council Attorney Max McCrite stated for the record that publication of the Notice of Taxpayers ran in the Evening News ten (10) days prior to this meeting as required by I.C.6-1.11-18-5 and advised the council to proceed.

Councilperson Hollis offered the November 9, 2020, Regular Council minutes. Councilperson Newland motioned to approve the Regular meeting minutes of November 9, 2020. Councilperson Bennett seconded. Motion carried 7-0.

Councilperson Hollis requested any amendments to the agenda. Councilperson Bennett explained that he asked the Sheriff to provide a Matrix concerning the Sheriff Pension so that the future Council can take action. Councilperson Hollis explained that Susan Popp asked to withdraw her discussion concerning Election Equipment, so that it could be presented to the new council next year. Doug Bentfield, with the Health Department, withdrew the requests for additional appropriations in 1159 that were tabled from the last meeting. Councilperson Doherty motioned to approve the agenda as amended. Councilperson Ferree seconded. Motion carried 7-0.

Auditor's Office, he expected the position would back the Auditor's Chief Deputy. The person would have a desk in the Treasurer's Office. Councilperson Hollis questioned how this could work for internal controls, as the Treasurer's Office and the Auditor's Office check and balance each other. Auditor Danny Yost stated that the logistics would need to be worked out. Attorney Max McCrite advised that a position be approved in a specific office, not between the two. The Council requested a job description before action would be taken.

Clerk Susan Popp presented the request for additional appropriations in 1000 for Personal Services and FICA/Medicare. This is from the 2020 Election, \$9000 of this is expected to be reimbursed. Councilperson Lenfert motioned to approve the request for additional appropriations in 1000. Councilperson Newland seconded. Motion carried 7-0.

Doug Bentfield, with the Health Department, presented the following requests: the transfer of appropriations in 8204 from Contract Services to Equipment; the transfer of appropriations from Supplies to Equipment; and withdrawing the request for a transfer of appropriations from Contract Services to Equipment. Councilperson Lenfert motioned to approve the two transfers of appropriations in 8204. Councilperson Bennett seconded. Motion carried 7-0.

Councilperson Hollis presented the 2021 Council Meeting Schedule. The council decided to keep the Council meeting on the second Monday of each month.

Sheriff Jamey Noel presented the Third Amendment to the Clark County Police Retirement Plan. The Sheriff had Colonel Phil Parker, who has experience with Pensions from working for the Indiana State Police, look over the Clark County Police Retirement Plan for any areas that cost saving measures could be implemented. The presented amendment does three things:

1. Currently a retired employees' pension is based off of their last three years of salary. This is a very condensed time to look at salary. This amendment expands the timeframe to five years.
2. Currently any and all overtime or leave that is worked is factored into an employee's pension benefit. This causes employees to work as much overtime as possible in their last three years to increase their pension benefit (pension spiking). This amendment sets a limit of \$5,000 of overtime and leave to be factored into an employee's pension benefit.
3. Currently an employee is vested after 8 years of service or at 55 years of age. That allows employees to be hired on at age 50, work 5 years, and automatically be able to draw a lifetime pension benefit. This amendment states that you have to have 8 years of service and be 55 years of age to be vested.

Members of the Clark County Council

AYES

NAYS

*[Handwritten signature]*

*Kevin Justice*

*Geno Newland*

*Barbara Hollis*

*Steve Waterbury*

*[Handwritten signature]*

Attest: *Danny Yost*

Danny Yost - Clark County Auditor

Approved this 8<sup>th</sup> day of March, 2021